

**EXHIBIT A
CONVERSION NOTICE**

**ERA CONSTRUCTIONS (INDIA) LIMITED
U.S.\$75,000,000 Zero Coupon Convertible Bonds due 2012**

(Please read the notes overleaf before completing this Notice.)

Name: Date:

Address:

Tel No:

Fax No:

Euroclear/Clearstream Luxembourg Account No.:

Date:

***Signature:

.....

To: ERA Constructions (India) Limited (the “**Company**”)

Citibank, N.A., London Branch
21st Floor, Citigroup Centre
Canada Square
Canary Wharf
London E14 5LB
United Kingdom

Attention: Bond Agency
Fax no.: (44) 207 508 3872

I/We, being the holders of the Bonds specified below, hereby irrevocably elect to convert such Bonds into Shares issued by the Company in accordance with Condition 6 of the terms and conditions of the Bonds.

1. Total principal amount and identifying numbers of Bonds to be converted:

Total principal amount:

Total number of Bonds:

Identifying numbers of Bonds (if relevant)*:

Identifying numbers of Certificates deposited in respect of Bonds to be converted (if relevant)*:

N.B. If necessary, the identifying numbers of Bonds and Certificates can be attached separately.

* Not required for Bonds represented by the Global Certificate

2. Name(s) and address(es) of person(s) in whose name(s) the Shares required to be delivered on conversion of the Bonds are to be registered:

Name:

Address:

Details of the securities account to be credited with such number of Shares:

Account Name:

Account Number:

[Broker Account Name with Indian Depository:]

[Client Account with his/her broker:]

[Telephone/fax number:]

N.B. If necessary, the details relating to stated principal amounts of Bonds may be attached separately.

3. I/We hereby request that any cash required to be paid upon conversion be credited to my/our bank account by way of wire transfer, which bank account details are given below:

[Payment to:.....]

Swift Code:.....

For account of:.....

Account number:.....]

4. The Certificate in respect of the Bonds converted hereby accompanies this Conversion Notice.*

* Not required for the Global Certificate.

5. I/We hereby certify that I /we have paid:

(a) the amount of (if any) stamp, issue, registration or other similar taxes and duties (**Duties**)

- (i) arising upon exercise of the Conversion Rights in the country in which such Conversion Rights are exercised, being:

Amount:

Country in which Conversion Rights are exercised:

and/or

- (ii) payable in any jurisdiction consequent upon the issue or transfer of Shares to or to the order of a person other than the exercising Bondholder, being

Amount:

Country in which Duties are payable:

- (iii) and all other taxes of whatever nature which we are required to pay in accordance with the Conditions on conversion.

- (b) The relevant tax authorities pursuant to Condition 6(B)(i) of the Terms and Conditions of the Bonds is:

Tax Authority Address:
.....

- 6. The Company has notified the Conversion Agents that the Company's register of shareholders will be closed on the following dates:

- 7. I/We hereby represent and agree that:

- (a) all approvals, consents and authorisations required by the laws of India to be obtained by me/us in relation to the said conversion have been obtained and are in full force and effect and that any applicable condition thereto has been complied with by me/us;
- (b) all stamp, issue, registration, excise and similar taxes and duties (if any) arising on conversion of the Bonds or payable consequent upon the issue, delivery or transfer of Shares or cash upon conversion have been paid or will be paid by me/us, except that the Company will pay the expenses arising in India on the issue of Shares on conversion of Bonds and all charges of the Conversion Agents in connection therewith;
- (c) we acknowledge that the shares have not been and will not be registered under the United States Securities Act of 1933 (the "**Securities Act**");
- (d) I/We are not a U.S. person (as defined in Regulation S under the Securities Act) or we are located outside the United States (as defined in Regulation S under the Securities Act);

- (e) I/We are not an affiliate of the Company or a person acting on behalf of such an affiliate;
- (f) I/We are not in the business of buying and selling securities, or if we are in such business, we did not acquire the Bonds from the Company or any affiliate thereof in a 'distribution'; and
- (g) I/We further acknowledge that the Company and the Trustee and their respective affiliates and others will rely upon the truth and accuracy of the foregoing acknowledgements, representations and agreements.

Date:

Signed _____
as or on behalf of the holder of the Bonds specified above

N.B.

- (i) This Conversion Notice will be void unless the introductory details, Sections 1 to 7 are completed and the Notice is executed by or on behalf of the converting Bondholder.
- (ii) Your attention is drawn to Condition 6(B)(i) of the Bonds with respect to the conditions precedent which must be fulfilled before the Bonds specified above will be treated as effectively eligible for conversion.
- (iii) Despatch of share certificates or other securities or property will be made at the risk of the converting Bondholder and the converting Bondholder will be required to submit any necessary documents required in order to effect, despatch in the manner specified.
- (iv) (If a retroactive adjustment contemplated by the terms and conditions of the Bonds is required in respect of a conversion of Bonds, certificates for the additional Shares deliverable pursuant to such retroactive adjustment (together with any other securities, property or cash) will be delivered or despatched in the same manner as the Shares, other securities, property and cash previously issued pursuant to the relevant Conversion Notice.
- (v) Certification of payment pursuant to Condition 6 to be attached to this Conversion Notice.
- (vi) Whilst the Bonds are represented by the Global Certificate, the delivery of this Conversion Notice to the relevant Conversion Agent may be by fax and followed by the submission of the original Conversion Notice to the relevant Conversion Agent (and we authorise the Conversion Agent to act upon receipt of such faxed Conversion Notice).
- (vii) The certification given by the Bondholder in Section 5 shall be sufficient for the purposes of the requirement to provide a certification in accordance with Condition 6.

For Agent's use only:

1. (A) Bond conversion identification reference: [●]/ ERA Constructions (India) Limited Zero Coupon Convertible Bonds due 2012
(B) Conversion Date:
2. (A) Aggregate principal amount of Bonds in respect of which Certificates have been deposited for conversion:
(B) Conversion Price on Conversion Date:
(C) Number of Shares issuable:(A) = (disregard fractions)
3. (if applicable) amount of cash payment due to converting Bondholder under Condition 6(A)(ii) and/or 6(B)(ii)(b):

The Conversion Agent must complete items 1, 2 and (if applicable) 3.